

# **Worship Ministry Coordinator**

# (Bridgeland Campus)

## Part-Time Position (20 hours per week)

Hello! We are Centre Street Church, committed to making an impact on people's lives, our communities and in the world. How do we do that? By leading people to Jesus and helping them become fully devoted followers of Christ. That's the driving purpose behind everything we do.

Though we are a large church, at our core we are a network of small communities. These small communities function as extended families that support and challenge one another through discipleship. All of these communities networked together make us united as one large church that gathers weekly for worship over 9 services across 5 campuses.

We are looking for a part-time *Worship Coordinator* at our Bridgeland Campus to join us on this exciting journey God has us on.

If you have a heart for using your skills and abilities to make a difference in people lives and are excited about how your experience can help us accomplish our mission of introducing people to Jesus and helping them become fully devoted followers of him, we would love to talk to you.

The focus of this position is to provide leadership in the development and delivery of a vibrant and healthy Worship Ministry, including external ministry to the broader community, within the Bridgeland Campus area.

#### Primary Duties and Responsibilities:

- Oversee the production of weekly worship services and events.
- Create a healthy worship ministry, ensuring biblical standards of worship and spiritual health are understood and pursued personally in the lives of worship team members. Investing in and shepherding where appropriate in conjunction with the Bridgeland Campus Team.
- Provide direct, up-front, hands-on leadership to Worship Ministries at Bridgeland Campus.
- Recruit, empower, develop, mentor, and retain volunteer worship teams to carry out the work of ministry in the context of the Pursuit of God, Relationships, Mission, Generosity and Simplicity.
- Develop and manage a weekly schedule where worship teams are recruited, rehearsed, scheduled and in place for every weekend service.
- Create and maintain service planning using Planning Centre Online.



- Create and upload weekend worship lyrics using ProPresenter Software
- Develop, implement, and manage an annual Strategic Ministry Plan for the Bridgeland Campus Worship in collaboration with the CSC Core Worship Team.
- Uphold the core values, policies and procedures of CSC Worship and represent Bridgeland Campus at the CSC Core Worship Team meetings.
- Serve as a contributing member on the Bridgeland Campus leadership team.

### Additional Staff and Leadership Expectations

- Understand, adhere to and champion established staff discipleship culture and leadership standards:
- Actively participate in or lead a Missional Community Group.
- Fully participate in externally focused events and activities specific to the Bridgeland Campus.
- Maintain a written agreement, focusing on achieving the documented goals established in the agreement with a quarterly review.
- Actively participate in staff meetings, retreats, organizational development days, all-team days, membership meetings and special events designated by Senior Leadership as required.

### Core Skills/Experience:

- Feel called of God, demonstrating character, capacity and chemistry with the Worship Pastor to serve as a leader of worship.
- Adhere to a philosophy of worship that is in harmony with that of CSC.
- Models a passion for God, a love for people and a life of personal holiness.
- Is a disciple making leader.
- Has proven skills at playing an instrument and is able to band lead a worship team.
- Has a demonstrated ability to develop a worship band technically, spiritually and personally.
- Is able to facilitate the administration of worship music including chart-writing
- A team player who is able to recruit and maintain volunteers.
- Excellent communication and listening skills being faithful, available and teachable.
- Excellent balance of people, task and technical skills with a proven ability to handle crises.
- Proven ability to deal with diversity and change on an ongoing basis.
- If married, demonstrates a strong and healthy marriage and family, with spousal commitment to their calling into ministry and spousal involvement in the life of CSC as a participating member.
- Experience in discovering and developing volunteers.
- Excellent communication skills.
- Exceptional organizational and time/self-management skills.



- Possess a strong curiosity to learn and ask crucial questions.
- Excellent interpersonal skills and ability to respectfully deal with conflict using the principles set out in Matthew 18.
- Flexible and adaptable.
- Ability and/or experience of working in a collaborative team environment.
- Ability to problem-solve/troubleshoot "on the fly".
- Detail-oriented and ability to complete tasks quickly and effectively.

## Qualifications:

- Bachelor's degree in music, or equivalent current experience, with a demonstrated ability to lead.
- Understand, support and live out CSC's membership covenant and statement of faith.
- Be a model to others of what is means to be a fully devoted follower of Christ.
- Willingness to commit to and uphold CSC's Human Resources Policies, Code of Conduct, Confidentiality Agreement, Job Performance Expectations, Staff Values Based Behaviours, Lifestyle Agreement and Staff Expectations.

If this sounds like you, we want to hear from you! Please apply by completing our application by clicking on this link <u>CSC Employment Application</u> and sending it along with your resume and cover letter to <u>careers@cschurch.ca</u>.