centre street church
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Pastor of Crossover Sports, Recreation & Fitness

Full-time | Permanent Position

40 Hours per Week

Hello! We are Centre Street Church, committed to making an impact on people's lives, our communities and in the world. How do we do that? By leading people to Jesus and helping them become fully devoted followers of Christ. That's the driving purpose behind everything we do.

Though we are a large church, at our core we are a network of small communities. These small communities function as extended families that support and challenge one another through discipleship. All of these communities networked together make us united as one large church that gathers weekly for worship over 11 services across 5 campuses.

We are looking for a **Pastor of Crossover Sports, Recreation & Fitness** to join us on this exciting journey God has us on.

If you love have a heart for using your skills and abilities to make a difference in people lives, and are excited about how your experience can help us accomplish our mission of introducing people to Jesus and helping them become fully devoted followers of him, we would love to talk to you.

Crossover Sports, Recreation & Fitness *takes its name and vision from John 5:24: "Very truly I tell you, whoever hears my word and believes him who sent me has eternal life and will not be judged but has crossed over from death to life."*

Built on the three pillars of Community, Christlike Character, and Competencies, we use sports, recreation, and fitness to help people encounter Jesus Christ, build authentic relationships, develop leaders, and grow in faith through intentional discipleship, excellence, outreach, and our motto, ***"Play with a Purpose."***

Primary Duties and Responsibilities:

- Provide overall spiritual, pastoral, theological, and strategic leadership for Crossover Sports, Recreation & Fitness ministries.
- Develop and implement a strategic ministry plan aligned with the mission and vision of Centre Street Church.

- Oversee and co-lead Basketball/Volleyball leagues, Learn 2 Play events, Ball/Ice Hockey camps, multi-sport summer camps, and Adult Sports (Pickleball, Basketball, Volleyball, Fitness).
- Create annual ministry goals, calendars, operational plans, budget recommendations, and strategic communication plans.
- Serve as Gym Manager for the four gyms, creating and implementing a 'One Church' document to ensure consistent practices across all campuses.
- Provide supervisory leadership and support for all permanent, hourly, and summer staff positions.
- Partner with Leadership Development and the NextGen Coordinator on the summer student ministry program.
- Conduct regular 1-on-1 meetings, participate in 'Our Work Matters' staff evaluations, lead Individual Development Plans (IDPs), and provide conversation coaching.
- Create and implement a volunteer development process for recruiting, equipping, encouraging, and developing volunteer leaders, coaches, assistant coaches, referees, and youth pipelines.
- Ensure coaches and volunteers follow established policies, procedures, and best practices while overseeing screening, training, and compliance.
- Serve as a liaison to create evangelistic pathways and intentional discipleship opportunities through sports programming.
- Manage relationships with community partners including Athletes in Action, Youth for Christ, Salvation Army, Skatelife, McMahon Stadium, and the City of Calgary.
- Provide oversight for gym management, equipment ordering/inventory, trailers/inflatables annual certifications, waivers, insurance, and risk management.
- Ensure all ministry operations follow Policy to Protect (P2P) standards, Children's/Youth directives, Board governance policies, and safety standards.
- Coordinate First Aiders/First Responders and manage first aid equipment stocking, rotation, and leader training.
- Prepare monthly and quarterly ministry health reports, tracking participation, outreach impact, volunteer engagement, and operational effectiveness.

Core Skills/Experience:

- Proven spiritual leadership, pastoral care, and team leadership experience

- Experience in discovering, recruiting, equipping, supervising, and developing staff and volunteers
- Exceptional organizational, administrative, and strategic planning/execution skills
- Excellent written and verbal communication skills
- Possess a strong curiosity to learn and ask crucial questions
- Excellent interpersonal skills and ability to build strong relationships across staff, volunteers, partners, and community members
- Excellent interpersonal skills and ability to respectfully deal with conflict using the principles set out in Matthew 18
- Flexible, adaptable, and demonstrated initiative in a dynamic ministry environment
- Ability and/or experience of working in a collaborative team environment across pastoral teams, Children's/Youth Ministries, and Operations
- Ability to problem-solve/troubleshoot "on the fly" and manage risk and operational policy compliance
- Detail-oriented with strong attention to safety standards, P2P policies, and operational oversight
- Proven ability in budget management, facility/gym coordination, and strategic communication

Qualifications:

- Solid biblical knowledge and theological understanding.
- Master’s or bachelor’s degree in children’s ministry, Theology, Biblical Studies, or working towards.
- Working towards credentialing as a Licensed or Ordained Pastor or prepared to pursue credentialing.
- Bachelor's degree preferred (or equivalent in youth ministry/education); background in youth and adult learning is considered a strong asset.
- A vibrant, growing relationship with Jesus Christ and a passion for evangelism and discipleship through sports ministry.
- Understand, support and live out CSC’s membership covenant and statement of faith.
- Be a model to others of what it means to be a fully devoted follower of Christ.
- Willingness to commit to and uphold CSC’s Human Resources Policies, Code of Conduct, Confidentiality Agreement, Job Performance Expectations, Staff Values Based Behaviours, Lifestyle Agreement and Staff Expectations.

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- Proven leadership experience in sports ministry, recreation ministry, church leadership, education, or related fields.
- Ability to work flexible hours including evenings, weekends, and seasonal ministry schedules.
- This is an ***on-site*** position based at Central Campus (not remote or hybrid).
- First Aid certification (or willingness to obtain).

If you can check all the boxes above, we want to hear from you! Please apply by completing our CSC Employment Application and sending it along with your resume and cover letter to careers@cschurch.ca.