centre street church
christ at the centre
cschurch.ca

Youth Ministries Pastor

Full-time |Permanent |Position

40 Hours per Week

Hello! We are Centre Street Church, committed to making an impact on people's lives, our communities and in the world. How do we do that? By leading people to Jesus and helping them become fully devoted followers of Christ. That's the driving purpose behind everything we do.

Though we are a large church, at our core we are a network of small communities. These small communities function as extended families that support and challenge one another through discipleship. All of these communities networked together make us united as one large church that gathers weekly for worship over 11 services across 5 campuses.

We are looking for a ***Youth Ministries Pastor*** to join us on this exciting journey God has us on.

If you love have a heart for using your skills and abilities to make a difference in people lives, and are excited about how your experience can help us accomplish our mission of introducing people to Jesus and helping them become fully devoted followers of him, we would love to talk to you.

Primary Duties and Responsibilities:

- Provide energetic, creative, and highly organized leadership to a transformational Youth Ministry impacting youth in grades 7 to 12 across campuses in alignment with the YM Strategic Ministry Plan.
- Recruit, equip, train, deploy, and provide ongoing pastoral care for volunteer Youth Leaders (Community Group Leaders, Coaches, Event Leaders, Host Home Leaders); organize monthly Team Nights and quarterly evaluations.
- Lead midweek youth events and weekly weekend programming (The Pursuit) for Junior High youth, creating safe, high-quality, and engaging environments.
- Deliver age-appropriate, engaging biblical teaching for youth in small and large group settings (including UNITE monthly gatherings and digital/in-person summit teaching).
- Oversee youth Community Groups, conduct host home assessments, attend group meetings regularly to disciple leaders, and foster a spiritual family environment.

- Develop, plan, and execute high-impact campus events, retreats, UNITE gatherings, and off-site/missions trips adhering strictly to safety, security, and Policy to Protect guidelines.
- Equip parents to be the spiritual leaders of their homes through clear communication and teaching during parent training initiatives (The Parent Summit).
- Collaborate with the YM CORE Team and Campus Pastor/team to integrate youth ministry into overall campus life and all-church high-impact events (Christmas, Easter, Conferences).

Core Skills/Experience:

- Bachelor's degree preferred (or equivalent in youth ministry/education); background in youth and adult learning is considered a strong asset.
- Proven track record and natural ability to recruit, equip, train, retain, disciple, and empower volunteer teams.
- Deep understanding of the unique challenges, culture, and developmental realities facing youth and families today.
- Demonstrated ability to speak and preach dynamically to small and large groups of youth using engaging, age-appropriate learning styles.
- Experience managing off-site events, retreats, and trips using best practices in risk management, safety policies, and volunteer screening.
- Working knowledge of social networking platforms (Instagram, Facebook, YouTube) and standard desktop tools (Microsoft Word, Excel, Outlook, PowerPoint).
- Strong relational, pastoral, and task-management skills with proven ability to handle crises, shepherd youth, and support families.
- Highly organized, efficient, systems-oriented, and dedicated to excellence while managing multiple competing priorities.
- Possess a strong curiosity to learn, ask crucial questions, troubleshoot "on the fly", and respectfully deal with conflict using the principles set out in Matthew 18.
- Flexible, adaptable, and thrives in a fast-paced, collaborative multi-site team environment.

Qualifications:

- Bachelor's degree preferred (or equivalent in youth ministry/education); background in youth and adult learning is considered a strong asset.
- Understand, support and live out CSC’s membership covenant and statement of faith.

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- Be a model to others of what is means to be a fully devoted follower of Christ.
- Willingness to commit to and uphold CSC's Human Resources Policies, Code of Conduct, Confidentiality Agreement, Job Performance Expectations, Staff Values Based Behaviours, Lifestyle Agreement and Staff Expectations.

If you can check all the boxes above, we want to hear from you! Please apply by completing our CSC Employment Application and sending it along with your resume and cover letter to careers@cschurch.ca.